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EDUCATION AND PUBLIC HEALTH (195 47) Department.

MS. SERIES.

G.O. No. Ms. 3491 P.H.

Dated 11th October 1947.

[Despatch Abstract.]

ealth Inspectors--Transfers from one District to another Papers recorded

EDUCATION AND PUBLIC HEALTH.

Memo 62986/47-2/E,/P.H. dated/28.8.47.

Subject: H.Is--Transfers from one District to another.

The question has been raised whether it is necessary to transfer Health Inspectors from one district to another and to distant places. considering that low paid subordinates who could find it difficult to get houses and to make arrangements for the education of their children when they are transferred from one area to another . The Director of Public Health is requested to offer his remarks in the matter at an early date.

(Sd.) P.S.V. J.S. 26.8.47.

To The Director of Public Health.

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From
Rao Bahadur, Dr. R.M. Mathew., M.R.C.P., D.T.M., & H., D.P.H., Director of Public Health, MADRAS.

To
The Secretary to Government, Education and Public Health Department, Fort.St. George. Madras.

D.No.293-E(2)-47 dated/26.9.1947.

Sir,

Sub:- Health Inspectors/Transfers from one District to another.

Ref: Government Memo No.62986-47-2 E.1.P.H. d/28.8.1947.

The Health Inspectors are recruited on Provincial basis for service in any post borne on the cadre. As they are low-paid subordinates who would find it difficult to get houses and make arrangements for the education of their children, care is always taken to avoid unnecessary transfers.

2. For purposes of transfer the Province is divided into four Groups (Group I comprising Chicacole, Vizagapatam, East Godavari, West Godavari, Kistna, Guntur and Nellore Districts.

Group II:- Bellry, Anantapur, Kurnool, Cuddapah, Chittoor and Chingleput Districts.

Group III:- South Kanara, Malabar South, Malabar North, the Nilgiris, Tanjore, Trichinopoly, Madura, Tinnevelly and Ramnad Districts. The Health Inspectors are given the option to select any one of these groups and transfers are ordinarily effected only within the Districts comprising the group and that too only once in 5 years during the vacation period for schools. There will thus be only about five transfers during their whole period of service. Since the transfers during their whole period of service. ~~Since the transfers during their whole period of service~~. Since the transfers are effected during the vacation period and in the same linguistic area the education of their children is not adversely affected.

3. When a Health Inspector is transferred to a new District, he will be able to apply to the Public Health work in that District the experience he has gained in the previous District or Districts and he will also gain fresh experience in the system of work obtaining in the new station.

In....

In case a Health Inspector is kept in the same District for many years he is likely to get entangled in local politics and may be influenced by vested interests in enforcing Public Health laws and regulations.

There are several special duties for which Health Inspectors will have to be posted in turn so that they may get experience in all aspects of Public Health work and will be available for such duties when the necessity arises. Probationary Health Inspectors have to be shifted frequently sometimes to distant places in order to afford them continuity of service. Moreover several of them are included in leave and epidemic reserve. Deputation of Health Inspectors on epidemic and festival duties and concentration of Health Inspectors for epidemic control will also involve tranfer of Health Inspectors from one District to another. Since the recruitment of the Health Inspectors are on a provincial basis and not on a District basis", the Health Inspectors from advanced Districts are far more in number than those from backward Districts. Every one should have a chance to work in or near his native District at least towards the end of his service. Further if a Health Inspector does not get on well with the District Health Officer or the local authority in one District He should be given a chance to work in another District. Moreover in respect of Public Health work, some ranges are heavy, some are unhealthy, some are hill stations where touring is unduly difficult and some are not endowed with civic amenities such as educational facilities etc. It is only by such transfers, Health Inspectors are given by turns chance to serve in light ranges, healthy stations, plains and in places which have educational facilities etc.

Health Inspectors are required to pass the second class language test parts A and B in one language other than their mother tongue Unless they are given a chance to work in Districts where this second language is spoken they may find it difficult to pass the test.

Thus it may be seen that transfers are inevitable and at times are given effect to in the interests of the Health Inspectors themselves.

(Sd.)
DIRECTOR OF PUBLIC HEALTH, MADRAS.

Joint Secretary, P.H.

Transfer of Health Inspectors.

Is it necessary to transfer Health Inspectors from one district to another and to distant places? They are paid a low scale of salaries and they find it difficult to get houses and make arrangements for education of their children when they are transferred from one district to another. Other classes of similarly paid officers like Sub Inspectos of Police do not seem to be sent in this way from one district to another. The remarks of the Director of Public Health may be called for in this matter.

(Sd.) A.B.S. 4.8.47
H.M. (P.H.)

EDUCATION AND PUBLIC HEALTH DEPARTMENT (E1)

Before issuing a reference to the Director of Public Health Home may be requested to offer their remarks on A above.

(Sd.)

Keep down unduly transfer of members of the Service

HOME DEPARTMENT.

Please see the minute of Honourable Minister (P.H.) and the Education and Public Health departments note on page 1 ante. Rule 31 (c) of the Special Rules for the Madras Police Subordinate Service shall be made by the District Superintendents of Police concerned within their respective jurisdiction". Sub-Inspectors of Police who are members of the Madras Police Subordinate Service are therefore not usually transferred out of their districts. There is however no statutory bar on the tranfer of sub-Inspectors from one district to another or from the district to the Madras City and vice versa. The cadre of sub-Inspectors of Police is a District cadre. Hence they are not ordinarily liable to be transferred outside the District, This is not the case where non-gazetted officers are included in a Presidency Cadre.

May be returned to Education and Public Health with the above remarks.

(Sd.)

Please see the Home Departments note above. They state that the cadre of Sub-Inspectors of Police is a District Cadre and that they are not usually liable to be transferred from one District to another. As the Health Inspectors Cadre is a Provincial one, there seems to be no analogy between Health Inspectors and the Sub-Inspectors. It does not therefore seem appropriate to mention the case of Sub-Inspectors in making the reference to the Director of Public Health. The draft memo may be approved omitting the portion in brackets.

For orders

P.S.V. 26.8.47
(Sd.) J.S. A.B.S. 27.8.47
H.M.

J.S. (Public Health)

Some time back I asked why Health Inspectors who are getting a low scale of pay should be tranferred from one district to another and be subjected to lot of inconveniences in the matter of the education of their children and in regard to finding housing accoomodation for them. These tranfers may be minimised as far as possible. I am getting a number of representations from

members.....

members of the Legislature saying that Health Inspectors are being transferred in the course of a few months. The Director of Public Healths remarks may be called for urgently.

(Sd.) A.B.S. 2.9.47

A reference has already to the Director of Public Health on the subject mentioned above on 28.8.47. He has been reminded to-day for a reply. His reply may be awaited till 5.10.47

Please trace the reference and put it up.

(Sd.)

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(Memo No. 62986/47-2E, P.H. dated/28.8.47.)

From the Director of Public Health D.No.293 E2-47
dated/ 26.9.47.

Please see Honourable Minister (PH)'s minutes at pages and 5 ante and the remarks of the Director of Public Health on pages 3-4 c.f.

The Director of Public Health has clearly explained the existing position in regard to the tranfers of Health Inspectors. It will be seen that the tranfers of these sub ordinates is normally conferred to a group of six or seven districts more or less of the same linguistic area and a period of five years. In para 3 of his reply be has also explained why it is undesirable to keep a Health Inspector in the same district in definitely. Large powers and responsibilities have devolved on [illegible] under the Madras Public Health Act and there is force in the Director of Public Health's statement that if an H.I. is kept for a long [illegible] time in the same District be is likely to develop vesfed interests, and get entangled in local politics. In the circumstances it is for consideration whether the existing procedure may [illegible] ~~provincial transfers are the necessary in the interests of efficience administration~~, be allowed to stand.

The circumstances related by the Department in paras 4 and 5 of his letter may necessitate the transfer of [illegible] H.Is. [illegible] especially probationers on more frequent occasions which cannot be helped. In the interest of the efficient and proper running of the Department no hard and past rule can be prescribed and the matter should be left to the discretion, of the competent authority making the transfers. If any specific instances of abuse of powers in this regard or hardship on the part of particulars Health Inspectors are brought to notice, the matter may be investigated.

Submitted for orders.

(Sd.) T.G.M. 6.10.47

There is no objection once in four or five years. On the other hand, there are necessary as otherwise Health Inspector's would get themselves in local politics and would allow it to interferes with the Discharges of their duties. What should be avoided is unnecessary transfers thereby to have a subordinate. No hard and fast rule can be laid down in these matters and we must only leave it to the competent authority to do whatever he considers best under the circumstances. If any instance of abuse of powers in this regard comes up to the notice of Government, suitable action may be taken. No more action is called for in this file.

(Sd.) A.B.S. 9.10.47
H.M.

EDUCATION AND PUBLIC HEALTH (E).

The papers may now be

G.O.3421 P.H. dated/11.10.47.
M.S.

RECORDED.

(Sd.)

Abstract.

Establishment--P.H.
Health Inspectors--Transfers from one District to another--Papers recorded.

OFFICE ASSISTANT
MADRAS RECORD OFFICE.

C.N.V.
30.12.